King Edwin Primary & Nursery School

Health & Safety Policy





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1 STATEMENT OF INTENT

The Governing Body of King Edwin Primary & Nursery School will meet their responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees and ensure their work does not adversely affect the health and safety of others (including; pupils, visitors, contractors etc.). Details of how this will be achieved are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the school and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk of their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in the school's activities.

The school is committed to continually improving its health and safety performance.

This statement includes a description of the organisation of the school and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are outlined in the arrangements section.

Signed:	
(Chair of Governors)	
Date:	
Signed:	
(Head Teacher)	
Date:	

2 ORGANISATIONAL STRUCTURE AND RESPONSIBILITIES

2.1 MANAGEMENT STRUCTURE

The structure chart outlines key roles and responsibilities within the school's health and safety management system.

2.2 RESPONSIBILITIES OF THE GOVERNING BODY

The Governing Body are responsible for:

- Complying with the Nottinghamshire County Council or Trust Health and Safety Policy and arrangements.
- Formulating and ratifying the school health and safety statement and health and safety plan.
- School to have access to health and safety competent advice as stated in Regulation
 7 of the Management of Health and Safety at Work Regulations.
- The site and premises is maintained in a safe condition and that appropriate funding is allocated to this area from the budget.
- Prioritising action on health and safety matters where resources are required from the school budget. Any hazards which the school is unable to rectify from the school budget must be reported to the Local Authority or Trust.
- Regularly reviewing health and safety arrangements (minimum annually) and implementing new arrangements where necessary.
- Promoting high standards and develop a positive culture of health and safety within the school.
- Employees to have necessary competence to conduct their duties in relation to health and safety matters.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- The statement of intent and other health and safety documentation is drawn to the attention of all employees.
- Conduct active and reactive monitoring of health and safety matters in the school.

2.3 Responsibilities of the Head Teacher

The Head Teacher is responsible for:

- The day to day management of health and safety matters in the school in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice.
- Risk assessments are completed and recorded of all the schools work activities (including those off-site) which could constitute a significant risk to the health and safety of employees and others.
- Conduct active and reactive monitoring of health and safety matters in the school and remedial action is taken (where necessary) to reduce risk.
- Information regarding health and safety matters will be communicated to the relevant individuals.
- Identify staff health and safety training requirements and make arrangements for provision.
- Establish and attend the school's health and safety committee (where appropriate).
- Co-operating with and providing necessary facilities for trade union safety representative(s).
- Participating in the Local Authority health and safety auditing arrangements and ensuring audit action plans are implemented.
- Monitoring the purchasing and maintenance of equipment and materials with regards to compliance with current health and safety standards.
- Employ only competent contractors to work on the school site.
- Seek specialist advice on health and safety matters were appropriate.
- Implement formal arrangements for managing emergency situations.
- Compliance with the requirements of the Occupier's Liability Act.

Note:

In the absence of the Head Teacher these responsibilities fall to their immediate deputy.

2.4 Responsibilities of the Health and Safety Co-ordinator (must be a Senior Member of Staff)

Responsible to the Head Teacher for:

- Attending appropriate health and safety training courses to enable them to discharge their duties effectively.
- Promoting health and safety matters throughout the school and assisting the Head Teacher in the implementation of the health and safety policy and arrangements.
- Maintenance of health and safety documentation and associated records to ensure they remain up to date with current legislation and good practice.
- Implement a health and safety notice board and sure it is kept up to date.
- The correct accident reporting procedures are followed and where appropriate accidents, incidents and near misses are investigated.
- Conduct routine health and safety inspections and implement a method of internal audit. A system must be in place to monitor and respond to any identified remedial actions.
- Implementing procedures for the authorisation of school visits.
- Participating in health and safety audits arranged by the Local Authority.
- Providing health and safety induction training for all new employees.
- Maintenance of health and safety training records including the provision of refresher training.
- Statutory inspections are completed and records kept.
- Emergency drills and procedures are carried out regularly and monitored for effectiveness.
- Monitoring contractors on site and conduct a formal, documented induction.
- Attend the school's health and safety committee (where appropriate).

Note:

In the absence of a designated Health and Safety Co-ordinator the above responsibilities will fall to the Head Teacher.

2.5 Responsibilities of all Employees

All employees at the school have responsibility to:

- Take reasonable care for the health and safety of themselves and others when undertaking their work.
- Checking classrooms, work areas and equipment are safe.
- Ensure safe working procedures are followed as outlined within health and safety policy and risk assessments.
- Co-operating with the Local Authority, Governors and Head Teacher on all matters relating to health and safety by complying with the health and safety policy.
- Not intentionally or recklessly interfering or misusing equipment or fittings provided in the interests of safety or welfare.
- Reporting immediately to their Line Manager or Head Teacher any serious or immediate danger.
- Reporting to their Head Teacher any shortcomings in the arrangements for health and safety.
- Only use equipment or machinery which they are competent to use or have been trained to use.
- Participating in health and safety inspections and the Health & Safety Committee (where appropriate).

3 Arrangements

3.1 Co-ordination and Communication

Health and Safety Co-ordinator

Senio	member of staff in the school with special	Headteacher
respo	nsibility for health and safety matters (Health and	
Safety	Co-ordinator):	

Safety Representatives and Safety Committees

Employee(s) appointed as a safety representative by their	Martin Coupe (Caretaker)	
association or trade union:		

Health and Safety Committee

The members of the School Health and Safety Committee are:

Name	Job Title	
Andy Callaghan-Wetton	Headteacher	
Lindey Lynn	Deputy Headteacher	
Phil Jones	Chair of Governors	
Joanne Bean	SBM	
Martin Coupe	Caretaker	

3.2 Emergencies

Senior member of staff in the school with responsibility	
the development, maintenance and implementation of	Headteacher
the emergency plan:	
A copy of the emergency plan is available at:	School Office

The person (and deputy) responsible for ensuring and supervising (where	Person Responsible	Deputy
appropriate) the controlled evacuation of people from the building or on the site to a place of safety	Headteacher	Deputy Headteacher
Summoning of the emergency services	Headteacher	Deputy Headteacher
That a roll call is taken at the assembly point	Headteacher	Deputy Headteacher
That no-one attempts to re-enter the building until the all clear is given by the emergency services	Headteacher	Deputy Headteacher

Note: The priorities are as follows:

- To ensure the safety of all persons, their removal from danger, their care and the application of first aid and medical treatment where appropriate.
- To call the emergency services when appropriate.
- To safeguard the premises and equipment, if this is possible without putting persons at risk.

Locations of Main Service Isolation Points

Service	Location of Isolation Point	
Water	Boiler Room	
Gas	Boiler Room	
Electricity	Boiler Room	

Severe Weather

During periods of severe weather, arrangements for	
maintaining safe access to, from and within the premises	Headteacher
(e.g. clearing snow and ice) will be determined by:	

3.3 Accidents and Medical Arrangements

Accident, Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, incident or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location specified:

Location of Accident Book	Person in Charge of Accident Book
First Aid Points -	
Foundation, KS1, KS2 and School Office	C Milnes – Senior MDSA
Accident reports must be drawn to the	Headteacher
attention of the Head Teacher and	
where necessary reported via the online	Deputy Headteacher
reporting systems:	
Person responsible for monitoring	Headteacher
accidents, incidents and near misses to	
identify trends and patterns:	

The following types of incident must be reported using the Wellworker online system:

- All accidents, incidents and near misses involving employees
- All instances of verbal abuse, aggressive behaviour and violence towards employees
- Any incidents which result in pupils or members of the public requiring further medical treatment
- Any incidents which are RIDDOR reportable.

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

First Aid

The following employees are named first aiders:

Name	Location / Extension	Expiry Date of Certificate
R Hart	Foundation Stage	07/02/2026
M Musgrove	Office	09/02/2026
T Knowles (Paediatric)	KS2	09/02/2026
Person responsible for ensuring first aid qualifications are maintained:		Headteacher
Person responsible for ensuring that first aid cover is provided for staff working out of normal school hours:		Headteacher

First aid boxes and first aid record books are kept at the following locations in the school:

Location of First Aid Box(es)	Location of First Aid Record Book(s)	
Outside School Office / Dining Area	Outside School Office / Dining Area	
Foundation Unit / KS1 & KS2 Corridors	Foundation Unit / KS1 & KS2 Corridors	
Art store / Caretakers room	Art store / Caretakers room	
A termly check on the location and contents and boxes is carried out by:	of all first T Knowles	
Use of first aid materials and deficiencies sho reported to:	uld be T Knowles	
Address and telephone number of the nearest centre / NHS GP:	Et medical Edwinstowe Health Centr 01623 822063	е
Address and telephone number of the neares with accident and emergency facilities:	st hospital Kings Mill Hospital 01623 622515	

Administration of Medicines

Member of staff in the school with responsibility the development, maintenance and implementation of the medicines policy:	Headteacher
A copy of the medicines policy is available at: Person responsible for dealing with the administration of medicines in accordance with current guidelines. Including keeping records of parental permission, keeping medicines secure, keeping records of administration, and	School Office First: M Musgrove Deputy: Headteacher
safely disposing of medicines which are no longer required: Person responsible for dealing with the administration of controlled drugs (e.g. Ritalin) in accordance with the Misuse of Drugs Act. Including keeping records of parental	First: M Musgrove
permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration and safely disposing of medicines which are no longer required:	Deputy: Headteacher
Person(s) responsible for undertaking and reviewing the care plans of pupils with medical needs:	Special Educational Needs Co-ordinator

3.4 Hazard Identification and Control

Risk Assessment

Person responsible for carrying out an assessment of the	Headteacher
school's work activities including extra-curricular, off-site	
activities (inc. school trips / residential), work carried out	
by contractors or volunteers on site, identifying hazards	
and ensuring risk assessments and procedures are	
appropriately communicated:	

Hazard Reporting and Follow Up

All employees, governors and trustees must report any	Site Manager
hazards that could be a cause of serious or imminent	
danger e.g. damaged electrical sockets, broken windows,	
suspected gas leaks, wet or slippery floors immediately to:	
Person responsible for initiating a risk assessment of	Headteacher
hazards identified and any remedial action decided upon:	

Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to:	Site Manager
Defective furniture must be taken out of use immediately and reported to:	Site Manager
Person responsible for ordering repairs and maintenance:	Headteacher

3.5 Information, Instruction and Training

Provision of Information

Person responsible for distributing all health and safety information received from the Local Authority:	Headteacher
Records of employees' signatures indicating that they have received and understood health and safety information is kept:	School Office
The health and safety notice board is sited:	School Office
Person responsible for ensuring documents are displayed on the health and safety notice board and keeping it up to date:	School Business Manager
The HSE Health and Safety Law Poster is displayed:	School Office
The NCC Health and Safety Policy Statement Poster is displayed (NCC Schools Only):	School Reception

Health and Safety Training

Person responsible for drawing to the attention of all	Headteacher
employees the following health and safety matters as part	
of their induction training:	

- Health and Safety Policy (Local Authority / Trust and Departmental)
- Local asbestos register and disturbance procedure
- Risk assessments
- Fire and other emergency arrangements
- Accident reporting arrangements
- First aid arrangements
- Safe use of work equipment
- Good housekeeping, waste disposal and cleaning arrangements
- Hazard reporting and maintenance procedures
- Special hazards and responsibilities associated with their work activity
- Special needs of young employees (e.g. work experience placements).

Person responsible for co-ordinating the provision of health and safety training needs of employees in	Headteacher
consultation with their line managers: Person responsible for compiling and implementing the school's annual health and safety training plan:	Headteacher
Person responsible for reviewing the effectiveness of health and safety training:	Headteacher
Employees who feel that they have need to health and safety training of any kind must notify in writing the contact person:	Headteacher

3.6 Premises

Asbestos

Person with overall responsibility for managing asbestos:	N/A
The asbestos register is kept at:	N/A
Person with responsibility for ensuring the local asbestos N/A	
management plan is implemented and maintained:	
The disturbance procedure is displayed in a (staff only)	N/A
area, at:	
The condition of asbestos is monitored (periodically, in	N/A
accordance with register/LAMP) by:	
The LAMP is kept in:	N/A

Legionella

Person with overall responsibility for managing Legionella:	Site Manager
The Legionella risk assessment is kept at:	School office
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Site Manager
The water temperatures and other maintenance tasks associated with the water system are taken (monthly) by:	Second Element
The flushing of little used outlets is carried out (weekly, including school closure periods) by:	Site Manager
The log book is kept in:	Site Manager office

Fire

Person with overall responsibility for managing fire safety:	Headteacher
The fire risk assessment is kept at:	School Office
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Headteacher
Person responsible for routine maintenance and servicing of fire safety equipment:	Site Manager
The log book is kept in:	Site Manager office

3.7 Security

Premises

Person (and their deputy) responsible for unlocking and	First: Site Manager
locking the building, arming / disarming security alarms	Deputy: Headteacher
etc:	

Visitors

	-	
On arr	On arrival all visitors must report to: School Office	
Where	Where they will be issued with;	
•	An identification badge	
•	 Relevant health and safety information via the Visitor Pod 	
•	Sign in using the Visitor Pod	

Lone Working

Person responsible for ensuring risk assessments are	SBM
prepared and implemented for lone working activities:	

3.8 Use of Premises Outside School Hours

Person responsible for co-ordinating lettings of the	School Business Manager
premises in accordance with the lettings procedure:	

3.9 Control of Contractors

Person responsible for commissioning building work and is aware of their legal duties under the Construction (Design and Management) Regulations: (Note: this may differ dependant on individual requirements of a project)	School Business Manager
Person responsible for the completion of the Notification of Building Works form and sending to H&S team in timely manner:	School Business Manager
Person responsible for selecting contactors and vetting contractors' health and safety policies, risk assessments, method statements, insurance and past health and safety performance:	School Business Manager
Responsibility for liaison and monitoring of contractors:	School Business Manager

3.10 Work Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	N/A
Person(s) authorised and competent to operate and use:	N/A

Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	All Staff

Stepladders

Person responsible for selection, inspection, maintenance,	Site Manager
training, supervision, safe use and risk assessment:	
Person(s) authorised and competent to operate and use:	All Staff

Manual Handling Equipment

Person responsible for ensuring that sack barrows, flat-	Site Manager
bed trolleys etc. are maintained in safe condition:	

Equipment Provided for Pupils with Special Educational Needs

Person responsible for ensuring all hoists, used for moving people receive a thorough examination and service every six months by a competent contractor and kept in good working order:	N/A
Person responsible for ensuring that slings are laundered regularly (in accordance with manufacturers instruction) and kept in a hygienic condition:	N/A
Person responsible for ensuring all wheelchairs, standing frames are inspected and serviced annually by a competent person, kept in a hygienic condition and in good working order:	Site Manager
Person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately:	Special Educational Needs Co-ordinator

Lifts

Person responsible for ensuring lifts receive a thorough	SBM
examination and service every six months:	

Pressure Vessels

Person responsible for arranging a written scheme,	N/A
thorough examination and maintenance of pressure	
vessels:	

Caretaking and Cleaning Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	Cleaning & Kitchen Staff

PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Headteacher
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	PE Coordinator
Contractor responsible for annual full inspection and report:	GM Services

Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Headteacher
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	PE Cordinator
Contractor responsible for annual full inspection and report:	GM Services

Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Headteacher
Person(s) authorised and competent to operate and use:	Teaching & Support Staff

Mobile Staging and Seating

· •	e for selection, inspection, maintenance, on, safe use and risk assessment:	Site Manager
Person(s) authoris	ed and competent to operate and use:	Teaching & Support Staff

Portable Electrical Appliances and Hard Wiring Circuits

Person responsible for ensuring the hard wiring circuits are periodically inspected (every 5 years):	Site Manager
Person responsible for ensuring remedial actions are undertaken from the hard wiring circuits inspection and retaining a record of this:	Site Manager
Person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded:	Site Manager
Person(s) responsible for carrying out formal visual inspection and testing:	Site Manager
Staff must not bring onto the premises any portable electrical appliances unless authorised and have been portable appliance tested. The person responsible for authorising their use on the premises:	Headteacher

Display Screen Equipment (DSE)

The following employees are classified as users of display screen equipment and an assessment will be undertaken of their workstations.

Employee Name	Job Title
Joanne Bean	School Business Manager
Melanie Musgrove	Admin Assistant

Person responsible for implementing the requirements of	School Business Manager
the DSE risk assessment:	

Swimming Pools

Person responsible for ensuring the swimming pool is:	N/A
 Correctly and safely maintained 	
 Regular inspections are carried out 	
 Remedial action is taken or if necessary the pool is 	
taken out of use where necessary	
 Appropriate records are kept 	
Person responsible for ensuring the swimming pool is used	N/A
only by authorised persons in accordance with the code of	
safe practice, with lifesavers and adequate supervision	
etc.	

Vehicles

Employees who are required to use their private vehicle for official business are responsible for gaining authorisation from: They will ensure the driver has a valid licence, appropriate insurance, the vehicle is road worthy and fitted with suitable seat belts for each passenger.	Headteacher
Person responsible for arranging insurance and maintenance of vehicles to the standards laid down by the Local Authority.	Headteacher
Person responsible for authorising the use of the school minibus, ensuring risk assessments are completed, drivers have passed their minibus test etc.	N/A
Person responsible for maintaining a list of authorised drivers of school vehicles who have passed the required test:	N/A

3.11 Substances and Personal Protective Equipment

Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

	Person Responsible	Location / Extension
Science	Site Manager	
Art	Site Manager	
Caretaking	Site Manager	
Cleaning	Site Manager	
Catering	DSO	
Grounds Maintenance	Town & Country	
	Landscapes	
Other (please state):		
Copies of all the hazardous subst held centrally in:	ances inventories are	Site Manager office
Person responsible for obtaining MSDS and undertaking / updatin assessments:	·	Site Manager
Person responsible for ensuring I	ocal exhaust ventilation	Site Manager
(e.g. fans, kitchen ventilation, dust extraction etc.) will		_
receive a thorough examination by an appointed		
contractor:		

Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment. All employees are responsible for informing their line manager as soon as they become aware of a need to repair or replace PPE.

Person(s) responsible for inspecting PPE termly and replacing PPE when required are:	N/A
Person responsible for the risk assessment, provision,	N/A
storage, maintenance, inspection, repair and replacement	
of respiratory protective equipment:	

3.12 Housekeeping and Waste

Cleaning Arrangements

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Site Manager to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment.

Person responsible for informing the waste authority of	Site Manager
any items of general waste to be collected but not covered	
by the general waste agreement:	
A member of staff who is concerned that cleaning	Site Manager
arrangements are causing a hazard which cannot be	
rectified immediately should report the matter to:	

Waste Management and Disposal

Waste will be collected daily by:	Site Manager
Person responsible for ensuring the safe storage of waste	Site Manager
in appropriately secure containers and are chained after	
emptying:	
All members of staff are responsible for reporting	Site Manager
accumulations of waste, or large items that require special	
attention to:	

Waste awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire or smoke.

All staff are responsible for ensuring the good housekeeping of their own work areas e.g. classrooms, offices, workshops and storage areas etc.

When waste needs to be disposed of it should be reported	Site Manager
to:	
(who will arrange for its safe disposal)	
Person responsible for the safe disposal of any hazardous	Site Manager
substances or special waste:	
Person responsible for ensuring the safe and appropriate	Site Manager
disposal of any clinical waste:	

3.13 Manual Handling

Manual handling of Objects

Person responsible for identifying hazardous manual handling activities involving objects and arranging for their elimination or risk assessment:	Site Manager
Person responsible for monitoring the safety of manual	Site Manager
handling activities:	

Manual Handling of People

Person responsible for identifying hazardous manual	N/A
handling activities involving people and arranging for a risk	
assessment:	
Person responsible for monitoring the safety of manual	N/A
handling activities:	

3.14 Educational Visits

The Educational Visits Co-ordinator at the school is:	Jess Smy
Person responsible for ensuring that the appropriate risk	Headteacher
assessment and approval is obtained for educational	EVC Co-ordinator
visits:	
The Educational Visits Policy is located at:	School Office

3.15 Inspections (External & Internal)

Catering

Person responsible for monitoring the preparation of	DSO
food, the nutritional standards of meals and the	
maintenance of satisfactory hygiene standards:	

Visits and Recommendations from Enforcing Authorities (e.g. Health and Safety Executive, Environmental Health etc.)

Person responsible for co-ordinating visits and	SBM
recommendations, co-ordinate action and report matters	
requiring authorisation/action to the Local Authority /	
Governing Body	

Internal Health and Safety Inspections

Person responsible for organising and carrying out routine safety inspections, including planning, inspection and reporting:	Headteacher
Person responsible for ensuring follow up action on the report is completed:	Headteacher

3.16 Management Review

Person responsible for the review of health and safety	Headteacher
performance and the effectiveness of the safety	
management system is:	
Person responsible for compiling and implementing the	Headteacher
school's annual health and safety action plan, including	
action for improvements in the appropriate development	
plan:	